

FRINGE BENEFITS:

Faculty/Staff	Actuals (Academic/Calendar) 18.154% (Summer)
Faculty/Staff – <i>To Be Determined</i>	62% for salaries of \$20,000 - \$29,999 51% for salaries of \$30,000 - \$39,999 44% for salaries of \$40,000 - \$49,999 40% for salaries over \$50,000 8.654% - temporary/non-benefits eligible staff
Students	1.004% for all students GRA insurance: \$884.64 per academic semester, \$354 in summer (pro-rated based on 0.50 FTE appointment) Rate (Master's students): varies by department, no less than \$8.58 per hour Rate (PhD students): \$25,000 (inclusive of health insurance) per year Tuition \$326.15* per regular credit hour (pro-rated based on 9 credit hours per semester and 0.40 FTE appointment). All grants/contracts exceeding \$25,000 that are budgeted with GRAs are <u>required</u> to include student tuition. *Note: Tuition does not include any student fees.

TRAVEL:

Private Car Mileage	\$0.655/mile
Lodging, Per Diem and Incidentals	Varies based on destination Continental United States Rates (CONUS) Rates Note: Incidentals are capped at \$5 per day Outside Continental United States (OCONUS) Rates Conference lodging may be reimbursed based on actual expense. See State of Kansas E for additional information.

RADIOACTIVE/HAZARDOUS WASTE DISPOSAL FEES:

PIs whose research/work generates radioactive/hazardous waste should ensure that funds are available for appropriate hazardous waste disposal (either grant funds or SRO funds). Contact the Environmental Health and Safety Office, x7904, for